



Huron Heat Female Hockey Association Code of Conduct

Membership in the **Huron Heat Female Hockey Association (HHFHA)**, and participation in its activities, brings with it many benefits and privileges that are balanced by member and participant responsibilities and obligations. HHFHA is committed to providing an environment in which all individuals feel safe and are treated with respect.

The HHFHA Code of Conduct defines the parameters for these responsibilities and obligations, and thus identifies a standard for behaviour that is expected of all HHFHA members and participants (including players, coaches, parents and spectators and executive).

All coaches, athletes and parents in the HHFHA are required to read and acknowledge they understand rules contained therein.

Parents/Guardians are also expected to discuss the codes of conduct with their daughters and in addition this will also be discussed at the initial team meeting.

EXPECTED STANDARD OF ETHICAL CONDUCT

The purpose of this code of conduct is to foster reasonable behaviour, enhance sportsmanship and to make competition a developmental experience, the HHFHA requires its players and parents to meet minimum standards of deportment (how you behave and present yourself).

General Responsibilities

ALL Individuals involved with the HHFHA have a responsibility to:

1. Maintain and enhance the dignity and self-esteem of all Individuals by:

- Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin,

nationality, sexual orientation, age, marital status, religion, political belief, disability or economic status.

- Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members; either verbally or online.
- Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct.
- Acting, when appropriate, to prevent or correct practices that are unjustly discriminatory.
- Consistently treating individuals fairly and with respect.
- Ensuring that the rules of girls' hockey, and the spirit of such rules, are adhered to.

2. Refrain from any behaviour that constitutes harassment.

- Where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious. Types of behaviour that constitute harassment include, but are not limited to:
 - Written or verbal abuse, threats or outbursts.
 - The display of visual material which is offensive.
 - Unwelcome remarks, jokes, comments, innuendos or taunts.
 - Leering or other suggestive or obscene gestures.
 - Condescending or patronising behaviour which is intended to undermine self-esteem, diminish performance or adversely affect working conditions.
 - Any form of hazing.
 - Unwanted physical contact and unwelcome sexual advances.
 - Physical or sexual assault.
 - Behaviours such as those described above that are not directed towards individuals or groups but have the same effect of creating a negative or hostile environment.
 - Retaliation or threats of retaliation against an individual who reports harassment.
 - Any of the latter that is disseminated through the use of media, including but not limited to: online social media platforms, texting, online forums, online chat rooms, blogs, etc.
 - Members will be required to adhere to the [OWHA's Social Networking Policy](#).

3. Respect the privacy of all other participants.

- As per the [OWHA Dressing Room Policy](#) no videos, still photos, or voice recordings of any kind may be taken using any device with recording capabilities in a dressing room or dressing environment.
- Cell phones are only permitted to be used in a dressing room or dressing environment for the purposes of controlling music played in those spaces.

All Members and Participants of HHFHA are thus expected to:

1. Conduct themselves at all times in a manner consistent with the values of HHFHA which include fairness, integrity and mutual respect.
2. Demonstrate through words and actions the spirit of sportsmanship, sports leadership and ethical conduct.
3. Avoid behaviour which brings HHFHA or the sport of hockey into disrepute including, but not limited to, abusive use of alcohol, use of non-medical drugs or performance-enhancing drugs or methods, and use of alcohol by minors.

All Members and Participants of HHFHA are expected to Adhere at all times to:

- HHFHA bylaws, policies, procedures, rules, regulations and directives.
- OWHA operational policies, procedures, rules and regulations.
- Rules and regulations governing any competitions in which the member participates on behalf of HHFHA.
- Rules and regulations established by the facilities in which the member participates on behalf of HHFHA.
- Any contracts or agreements executed with or by HHFHA.
- Any sanction or disciplinary actions imposed by HHFHA.
- Care for and respect the property and assets of HHFHA.
- Refrain from engaging in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.
- Refrain from comments or behaviours which are disrespectful, humiliating, demeaning, offensive, abusive, racist or sexist. In particular, behaviour which constitutes bullying, harassment or abuse will not be tolerated, and will be dealt with under [OWHA Harassment, Abuse, Bullying and Misconduct Policy](#)

Failure by a Member or Participant to comply with the expected standard of conduct set out above constitutes an infraction and may result in disciplinary action and the imposition of a sanction in accordance with the HHFHA executive and the Discipline Committee.

FAIR PLAY CODES OF CONDUCT

Fairness, integrity and respect – these are the principles of fair play. With them, the spirit of competition thrives, fuelled by honest rivalry, courteous relations and graceful acceptance of the results. Playing fair also has to do with making choices. As we interact with each other in sport, or as spectators of sport, we must regularly consider and define what we think is right and what is not.

The HHFHA Fair Play Codes of Conduct are an extension of the HHFHA Expected Standard of Ethical Conduct (see above) and have been established to guide decision-making and actions of all HHFHA members and participants.

FAIR PLAY CODE FOR PLAYERS

In addition to the General Responsibilities listed above, Athletes will have additional responsibilities.

As a player, at all times I will:

- Play hockey because they want to, not because others or coaches require it.
- Participate and appear on time in all competitions, practices, training sessions, events, activities or projects.
- Report any medical problems in a timely fashion, where such problems may limit the ability to travel, train or compete.
- Adhere to the HHFHA rules and requirements regarding clothing and equipment.
- Play by the rules of hockey, the HHFHA, the OWHHA and in the spirit of the game.
- Control my temper and refrain from fighting and "mouthing off" as this can spoil the activity for everybody.
- Do my best to be a true team player and function in the team environment.
- Respect coaches and officials as they are there to support and help the athletes.
- Act as an ambassador of the game of hockey and conduct oneself in a manner that reflects such a position.
- Remember that winning isn't everything – that having fun, improving skills, making friends and doing my best are the most important aspects of the game.
- I will accept the coaches and officials' decisions, and show them respect.

- Not use my cell phone in the dressing room, except for the purposes of playing and controlling music.

FAIR PLAY CODE FOR COACHING STAFF

The athlete-coach relationship is a privileged one and plays a critical role in the personal as well as athletic development of their athletes. Coaches must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

As a coach, at all times I will:

- Act in the best interest of the athlete's development as a whole person.
- Be reasonable, remembering and taking into consideration when scheduling games and practices that players have other interests and obligations.
- Teach my players to play fairly and to respect the rules, officials and opponents.
- Ensure all athletes receive equal instruction, discipline, support and appropriate fair playing time.
- Not ridicule or yell at my players for making mistakes or for performing poorly.
- Remember that players play to have fun and must be encouraged to have confidence in themselves.
- Make sure that equipment and facilities are safe and match the players ages and abilities.
- Remember that participants need a coach they can respect.
- Be generous with praise and set a good example.
- Foster regular and effective communications with the parents.
- Ensure that locker room behaviour is acceptable and non-threatening for all participants.
- Remember that it is a privilege, not a right to coach.
- Give each team member a fair and honest chance to play.
- Obtain all necessary certifications and credentials as required by the HHFHA and continue to upgrade by coaching skills. I will keep these certifications and credentials up-to-date and current for the entire season.
- Endeavour to ensure a safe environment for all players involved.
- Not place myself into a position where I am alone with an athlete, therefore ensure another coach or parent is present at all times when meeting with an athlete.
- Under no circumstances provide, promote or condone the use of drugs or performance enhancing substances.

- Refrain from intervening inappropriately in personal affairs that are outside the generally accepted jurisdiction of a coach.
- Not use my cell phone in the dressing room, except for the purposes of playing and controlling music.

FAIR PLAY CODE FOR PARENTS/GUARDIANS

In addition to the General Responsibilities in the Code of Contact listed above,

As a Parent or Guardians of HHFHA athletes, at all times I will:

- Remember that participants play hockey for their own enjoyment and that hockey should be fun!
- Not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
- Show respect and appreciation to all competitors, and to the coaches, officials and other volunteers who give their time to the sport of hockey.
- Refrain from the use of bad language, nor harass competitors, coaches, officials, parents/guardians or other spectators.
- Respect the officials' decisions and I will encourage the athletes to do the same.
- Never ridicule a player for making a mistake during a game or practice.
- Give positive comments that motivate and encourage continued effort.
- Encourage athletes to play by the rules and to resolve conflicts without resorting to hostility or violence; and never condemn the use of violence in any form.
- Support all efforts to remove verbal and physical abuse, coercion, intimidation and sarcasm from the sport of hockey.
- Show respect for my team's opponents, because without them there would be no game.
- Respect the coach's decisions and encourage open communications with them.
- Teach my daughter that doing one's best is as important as winning so that the athlete will never feel defeated by the outcome of a game by offering praise for competing fairly and playing hard.
- Remember that my daughter plays the sport of hockey for her enjoyment.

FAIR PLAY CODE FOR HHFHA EXECUTIVE

HHFHA Executive members shall:

- Do their best to see that all players are given the same chance to participate, regardless of ability, background or race.
- Endeavour to ensure that all equipment and facilities are safe and match the athletes' ages and abilities.
- Make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
- Remember that play is done for its own sake and make sure that winning is kept in proper perspective.
- Distribute fair play codes to coaches, athletes and parents and ensure that this is understood and followed by all involved in HHFHA activities.

Implementation Process

All parents and athletes must complete, sign and submit the applicable Code of Conduct and Ethics Forms in order to complete their registration process with HHFHA. Athletes will be prohibited from playing with the HHFHA if the [PLAYER + PARENT Code of Conduct](#) have not been completed, signed and submitted.

Coaches and all team management personnel must complete, sign and submit the applicable [Bench Staff Code of Conduct Form](#) in order to complete their registration process with HHFHA. Coaches and team management will be prohibited to act as a HHFHA Coach or team manager prior to completing, signing and submitting the Form.

At the commencement of each season, each HHFHA team will be required to have a meeting with all management, parents and players to review the HHFHA Code of Conduct and Ethics and reiterate that the expectation of the HHFHA is one hundred percent (100%) compliance. The meeting will cover the following:

- a) Detail the objectives for the year
- b) Outline the team's expectation
- c) Lay out the consequences
- d) Explain the team's responsibilities
- e) Explain HHFHA's responsibilities

In the event that a parent, coach, athlete or team manager does not sign their Pledge Form, such individual is still subject to this Code of Conduct and Ethics.